

ENVIRONMENTAL POLICY STATEMENT

Williams Grand Prix Engineering Ltd and its subsidiaries, (together, "Williams") are committed to reducing their environmental impact and continually improving their environmental performance as an integral and fundamental part of their business strategy and operating methods.

Williams is committed to continual improvement in the operation and management of its activities that could impact upon the environment. Our policy aims are to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Manage our resources and procurement activities to save energy, reduce waste, promote recycling, avoid damage to the environment and prevent pollution as far as is reasonably practicable.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Raise the awareness of our workforce and those working on our behalf to environmental issues.
- Ensure activities are carried out with minimal impact on local communities and residents.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Continually improve our overall environmental performance.

The Williams Management Board endorses and fully supports this Environmental Policy and will ensure that it is reviewed and updated on a regular basis to ensure that it accurately represents and reflects our business objectives.

Signed:



Jost Capito
Chief Executive Officer

Date:

05/03/21